



GREAT LAKES DREDGE & DOCK CORPORATION

Cal Maritime Career Fair February 2025

- 1) Safety is the most important aspect of you work. We provide all safety gear except for steel toe boots. They must be above the ankle and have a heel.
- 2) Onboarding new employees happens on site before attending the vessel and additional training is provided and completed once on the vessel.
- 3) 3RD Mate & 3rd assistant Engineer pay \$696.54 Day for a 12-hour day (March 1 2025 rate).
- 4) Vacation pay with the SIU we pay them any the SIU pays employee approx. \$65 per day before deductions paid by the SIU
- 5) 10 paid holidays per year. If you are on the vessel you get two days pay and if not, you get one day's pay.
- 6) Rotations are 4 weeks on and 4 weeks off.
- 7) Travel is paid door to door.
- 8) We have a collective bargaining agreement with SIU
- 9) All medical costs are paid by GLDD - No out of pocket
- 10) Other benefits are a traditional pension plan, school for renewing licenses and upgrading license.
- 11) Work on the East Coast and Gulf of Mexico currently, however expect to work periodically on the west coast in the future. Our projects include beach restoration, marsh restoration, coastal protection in the form of building barrier islands, channel widening and deepening, and channel maintenance/removal of shoals.
- 12) Employees live where they are comfortable with travel is from their home to the sites.
- 13) Crew changes are typically on the middle of the week. Crew coming in come in on Wednesday night and stay in a hotel (Paid by GLDD) and the early morning travel to the crew boat for embarkation to the vessel to allow off going crew to go immediately to the airport for travel home that day. We are near shore, so crew changes happen on a regular basis.
- 14) Accommodations are made when emergencies arrive at home to expiate the employee to take care of such emergencies. (replacement must be on board before departure)
- 15) On board accommodations can be single accommodation but, on some vessel's, there are shared accommodations.
- 16) Galley is equipped with both a Chief Cook and a Steward Assistance. Stores are delivered weekly.
- 17) Employees are sometimes offered additional time as needed on board as requested.

18) Overtime is also paid by 1/12 the daily wage multiplied by 1.5 for the hourly work. (All pay is a day rate.)

19) Everyone works a 12-hour day and that allows for a day and a half from the USCG for upgrades.

20) Tuition reimbursement program for up to ~\$5,000/year

21) While we are here for Licensed Crew, we also have salary positions available for business majors and B.S. engineering majors (mechanical, civil, ocean). These positions are travel based along the east coast and Gulf of Mexico.