

Cal Maritime Faculty Senate
General Meeting Minutes
05 December 2019

1. Call to Order: 1107 by Chair Pinisetty

2. Faculty Survey –Gary Moser

- Two faculty surveys will be conducted in the Spring, probably early February
 - Faculty Survey of Student Engagement (FSSE)
 - Focuses on student learning and engagement from the faculty perspective
 - Higher Education Research Institute (HERI) Faculty Survey
 - Focuses on the following areas:
 - Faculty experience
 - Approach to pedagogy
 - Work satisfaction
 - Perspective on institutional priorities
 - Campus climate
 - Staff will also complete a similar survey
- No personal information will be shared with the university

3. Update on Library Negotiations with Elsevier – Margot Hanson

- Council on Library Deans (COLD) is negotiating with Elsevier regarding fees for journals and access to ScienceDirect.
- Our current contract expires December 2019, but we will continue to have access after that time while the contract negotiations continue.
- University of California system canceled their contract with Elsevier this year.
- Please give any input, feedback or concerns with Dean VanHoeck

4. First Reading of Gender Equity Resolution – Julie Simons

- The Gender Equity Committee submitted a resolution in first draft. (attached)
- Committee meetings are open to the public and everyone is welcome to participate
- Recent surveys reveal disturbing data regarding numerous gender issues at Cal Maritime.
- Committee is concerned that Cal Maritime female student population has hovered around 15% for three decades, and has never cracked 20%
- Committee is concerned about increase in reports of sexual assault in NCHA survey results compared to earlier surveys. (Simons reports that in the 2018 survey, 13.5% of female students reported they were sexually penetrated without consent in the past year, up from 1.8% in 2016 and 7.7% in 2011).
- Committee is concerned about increase in reports of stalking in NCHA survey results compared to earlier surveys. (Simons reports that in the 2018 survey, 15.4% of female students reported they were stalked in the past year, up from 3.6% in 2016 and 3.8% in 2011.)
- Committee is concerned about additional NCHA survey responses regarding student perceptions of safety on campus and suicidal ideation. (According to data presented, 58% of female students report feeling safe on campus in daytime, compared to 78% of male students, and 17.3% of female students report suicidal ideation.)
- Simons acknowledges that data show this is a national problem in higher education, and that Cal Maritime performs better in some metrics and worse in others compared to other universities.
- Simons presents brief examples of how other institutions have responded, including Stanford University.
- Simons asserts that this resolution is one of the first the Senate has written in a long time, and advocates for “the importance of resolutions on a campus with known issues with communication, where it’s important to write things down.” Simons invites Cadets Scopazzi to speak.
- Cadet Scopazzi expresses support for the resolution, claiming that “the first step in anything like this is acknowledging there’s a problem. Right now students *don’t* talk about it.”

- Yip requests clarification, asking Cadet Scopazzi, “are you saying that students are aware there’s a problem but unaware of attempts to solve it?” Cadet Scopazzi confirms.
- Send feedback on the resolution to Julie Simons or other members of the committee. A Google form for feedback will be sent by email.

5. Senate By-Laws – Implementation Plan and Vote – Sarah Senk

- Amendment of the By-Laws requires affirmative votes by 60% of those that vote.
- Minor edits to the by-laws were made since the last readings. Language was added to clarify that the current ACSU Representatives will finish their terms. (With that exception, elections in the spring may mean an entirely new Senate Executive Committee, who will be chosen from the newly elected Senate representatives.) Language was also added to clarify the specific date for standing committee member elections: “by the end of the first week of April.”
- The implementation plan was presented.
- A priority for Spring 2020 will be the completion and approval of Standing Committee policies. These policies must include membership requirements, rules and responsibilities, specific details about committee procedure (eg. how information is communicated between committees and the Senate, how frequently meetings occur, etc.), and details about elections (eg. are members elected or appointed ex officio, who gets to vote for committee members, etc.) Policies will be standard in format and made easily accessible on the same webpage as the by-laws.
- To minimize disruption, 2020-2021 will be a transitional year for Standing Committees, to give committees without existing policies time to write them and bring them to the Senate for approval, and to ensure we do not disrupt the completion of work in progress.
- Standing Committees will also have the option of starting fresh along with the Senate; any committees that wish to do this must have a plan for making sure ongoing projects are completed (or at least adequately passed on) before the transition. There is a timeline that will be shared with all current standing committee chairs. (attached)
- A vote was taken by paper ballots regarding the proposed By-Law revision. Results – Yes: 35; No: 1; Abstain: 1.
- The By-Laws were approved.

6. Meeting adjourned: 1204