

## Senate Executive Committee Meeting (10/18/2021)

Attendees: Christine Isakson, Bets McNie (Vice Chair), Matthew Fairbanks (Secretary), Wil Tsai, Margot Hanson, Frank Yip, and Dinesh Pinisetty (Chair).

- Minutes
  - Minutes from 4/15, 5/6, 10/7, and 10/14 being considered. We're catching up (almost).
  - **Minutes of 4/15 approved by acclamation** with small amendments for clarity.
  - **Minutes of 5/6 approved by acclamation** with small amendments for clarity.
  - McNie motioned to approve 10/7 minutes as amended, Hanson seconded, **10/7 minutes approved by acclamation.**
  - Tsai motioned to approve 10/14 minutes as amended, Hanson seconded, **10/14 approved by acclamation.**
  
- Administrative Review Committee Discussion
  - They and we are behind on the usual timeline by approximately a month.
  - An email needs to go to all School Deans, and they should prepare their documentation in 3 weeks.
  - We also need to run the re-staffing of the committee and the evaluations in parallel. In series, it would push evaluations into the holidays, which would likely drive down faculty participation.
  - Tsai and Pinisetty will talk over the specific steps forward separately.
  
- General Senate Agenda Items
  - Our new campus confidential advocate has been invited to introduce herself to the General Senate.
  - Dean Mandernack wants some time to ask about opening the eWPAF files to Deans when they're submitted rather than after the first level of review is complete. The issue is apparently two weeks to review the files of faculty in the earlier years of review is too little in his opinion.
  - Various Senate Exec members pointed out that a change like this could not occur for this year, and would require a policy change to occur next year.
  - Tsai noted that administration, the union, and others have put out letters condemning sexual harassment and assault in the wake of the Kings Point revelations, so we should move quickly if we'd like to join them in a timely manner.
  - Yip shared a draft resolution "Condemnation of Incidents of Toxic Culture at Cal Maritime" that he worked on with Colin Dewey.
  - Some discussion of whether to create another ad hoc on these issues specifically, but there were concerns on staffing two committees (Gender Equity and the new one) with overlapping aims.
  - Yip indicated that he was willing to present the resolution, but that Colin had contributed so much its content and message and he would be a good option if willing.
  - Isakson – going back to the letter Tsai brought up. Should this be a resolution? Letter? Memo? Pinisetty – I would support a resolution. The Senate is meant to communicate through resolutions.
  - Isakson said she would speak with Burback on that.

- Isakson also noted for the record that the Maersk incident concerning the Kings Point student was not isolated, and that the woman from Kings Point who was assaulted has made this same point in her public statements.
  - There was discussion of the adequacy, or lack of, of the Presidents' letter to MARAD. Pinisetty made the point that taking responsibility for these occurrences is the first step and an important one that hasn't really happened in this case.
- Open Floor
  - Some discussion of the Presidential 3 year review currently happening and CFA's organizing surrounding it. Review letters are due on the 22<sup>nd</sup> of October.
  - Hanson suggested Yip to share the previously discussed resolution draft with AS (Associated Students) and with Robin Bates, our new DEI lead in HR.
- Meeting Adjourned