

## Senate Executive Committee Meeting (04/04/2024)

**Attendees:** Elizabeth McNie (Chair), Sarah Senk (Vice Chair), Ariel Setniker (Secretary), Christine Isakson, Mike Holden, Julie Simons, Maggie Ward, President Mike Dumont.

### **Absent:**

- **President's Introduction**
  - Actively participating in CSU Capitol Hill Days, EAB Enrollment Conference, Sail-In Days
  
- **Opt-In Corps**
  - AA led by executive dean effective June 1, search firm secured, search committee will be formed
  - Associate VP Benton will retain duties with different title
  - Current school/dean model will remain
  - Provost, deans have been exploring other models
  - Student Affairs will be led by dean effective upon VP Hellwig's departure search firm secured, search committee will be formed
  - Also searching for director to lead admissions team
  - Looking at changes to office of finance
  - AVP for HR has changed to HR officer
  - Eliminated VP for advancement
  - Institution is over-administered
  - Changing from provost and VP saves about 40K
  - Ensured that these roles will still participate in appropriate councils
  
- **Shared Services**
  - Parts of HR (payroll), need a couple folks on the ground still
  - Website design and management, currently in a contract with a company that only services one other CSU
  - Our contract is up in a month, to find another company would be 300-400K
  - Instead of globbing on to other CSU with the same company, want to glob on to another...will be offering 100K to another vendor to include us on their contract
  - Senator Isakson mentions ability to write legislation, ASCSU
  
- **Search for Executive Dean, Director of Cadet Leadership & Development**
  - President tried to get a break from firms to run the two searches, but no such luck
  - Will be going with a boutique firm that the CSU often uses, who does not send a vetted list, but rather the entire list, and does not come to campus to run search

- Senator Holden mentions perceptions/optics about summer searches
- President responds with tight timeline, cannot post jobs until resignations are in hands
- Senator Holden suggests language to get ahead of these optics, particularly for cruise faculty
- Senator Ward discusses that MT faculty will likely not react as they have in the past

### **Other Organizational Updates**

- What will happen to current dean of students? Considered changing to associate dean, but student affairs is much different than dean of students
  - Commandants' office changes? Been floating other titles, getting feedback, 'commandant' doesn't work well for resumes in the future
    - Gone with Director of Cadet Leadership and Development, and whoever we find will craft this role
  - Senator Senk suggests leading email with "this institution is over-administered"
    - Senator Isakson mentions that this is a CSU-wide problem
  - 712 students this morning
  - Library Dean? Executive Dean will work on crafting restructure, and Provost Schroeder has communicated restructure in the meantime
- **Commandants**
    - Senator Ward has observed a lot of failures in this system, such as not managing watch, not keeping track of students going to formation
    - What makes sense for us going forward? What makes sense for CA?
    - Senator Ward suggests including maritime folks in the restructure, if redundancy
    - Senator Simons reports the operations of the corps of cadets under the commandants' office has been antagonistic against education – routinely contacting about watch conflicting with class, and am told "we are working on this" and students consistently report that they have to go to watch
    - Faculty get worked up over Commandants' Office lack of assessment, plan, knowledge of how to do this in Cadet Leadership and Development,
    - Senator Senk reports lack of consistency – it's nice that they've tried to be more lenient, but it backfired. Faculty want consistency in enforcement, etc.
    - President: plan for new role is that of PD, to explain reason for having the Corps of Cadets (safety, demerit system required)
    - List on my desk of 63 students with 320 demerits (75 is the "limit")
    - At Harbor Cup, students were verbally toting their large number of demerits, in front of alumni "ah, Cal Maritime, where we set low standards for ourselves and fail to achieve them"

- Got an email forwarded from a faculty saying that commandants are at the dining center starving students (not letting them eat) - these misleading types of rhetoric are damaging
- Been a corrective body, rather than a leadership, role model body
- State maritime academy governing body says to be on the training ship as a person under instruction, must be in Corps of Cadets
- To get CG license, must be in Corps of Cadets
- If required by major, students may have to be in Corps of Cadets for first year, or second year, etc. (examples in non-license engineering)
- SUNY told us two biggest mistakes around opt-in: didn't roll out well (no socializing, website etc.), very sharp cadet next to a student wearing PJs and reeking
- CSU lawyers are fighting president on standardized dress code
- Khakis, polo, long-sleeve polo, jacket, fluffy vest, all embroidered
- Who will enforce? Dean of Students
- This dress code is similar to that of private schools – perhaps that rhetoric would be useful – a private experience for public institution costs
- Easier to do this incrementally than a free-for-all
- Senator Ward recommends that Corps become stricter – written up in the moment and handed a slip, and provide allowances for entry level classes
- Uniforms will be strictly adhered to on the ship, cadets who do not show up in appropriate attire or do not show up on time...let off at next port
- Want different time for formation no 7:20am – new team will look at that

**[~12:08 ending]**