

# DISCRIMINATION, HARRASSMENT AND RETALIATION AT CAL MARITIME

Cal Maritime wants to know if you have experienced any of the following:

Discrimination based on any protected status.

Harassment based on any protected status.

Sexual harassment.\*

Dating violence.\*

Domestic violence.\*

Sexual exploitation.\*

Stalking.\*

Sexual misconduct.\*

Prohibited consensual relationships.\*

Retaliation for exercising your rights under the CSU

Nondiscrimination Policy.

\* Commonly referred to as Title IX concerns

For appointments  
please scan



## What is a Protected Status?

The CSU Nondiscrimination Policy prohibits discrimination, harassment and retaliation (DHR) toward any employee, student, volunteer or visitor on the basis of the following protected statuses:

- Age (40 and above).
- Disability (physical or mental).
- Gender (including gender identity, gender expression, sex stereotyping, pregnancy, childbirth, breastfeeding and/or related medical conditions).
- Genetic Information (including genetic tests, diseases or disorders).
- Marital Status, including domestic partnerships.
- Medical Condition (health impairment related to cancer, genetic characteristic or medically identifiable chromosome).
- Nationality (citizenship, country of origin or national origin).
- Race or Ethnicity (including ancestry, color, caste, ethnic group identification, ethnic background).
- Religion or Religious Creed (belief, observance and practice).
- Sexual Orientation (including but not limited to heterosexual, gay, lesbian, bisexuality or queer orientations).
- Veteran or Military Status

For assistance with specific Title IX/DHR questions or incidents, please contact the Director of Title IX and Civil Rights Officer. Phone: [707-654-1178](tel:707-654-1178)

Email: [cbranch@sum.edu](mailto:cbranch@sum.edu)

Website: <https://www.csum.edu/title-ix/index.html>