



DIVERSITY RECRUITING RESOURCES

The Registry (Please use this directory in lieu of MWDD. MWDD went out of business)

<http://www.theregistry.ttu.edu/institutionLogin.aspx>

A national service designed to help connect current and prospective faculty members from underrepresented groups with institutions of higher education seeking to hire qualified candidates for open faculty positions. Search for candidates and post positions.

ADVANCE program home page

<http://www.portal.advance.vt.edu/>

This NSF-sponsored program supports efforts at a variety of institutions to facilitate the progress of Women in science and engineering careers. The individual institutions all have their own websites, many of which offer useful advice on recruitment and hiring.

Historically Black Colleges and Universities

<http://www.edonline.com/cq/hbcu/alphabet.htm>

The first lists the websites of all the HBCUs that are registered; the second allows searches for advanced degree programs at these institutions.

Hispanic Association of Colleges and Universities

http://www.hacu.net/assnfe/CompanyDirectory.asp?STYLE=2&COMPANY_TYPE=1,5

The first lists the websites of all the HBCUs that are registered; the second allows searches for advanced degree programs at these institutions.

UC President Post-Doctoral Fellowship Program

<http://ppfp.ucop.edu/info/>

The University of California President's Postdoctoral Fellowship Program offers postdoctoral research fellowships, faculty mentoring, and eligibility for a hiring incentive to qualified scholars in all fields whose research, teaching, and service will contribute to the diversity and equal opportunity at the University of California.

Directory of Ford Fellows

<http://nrc58.nas.edu/FordFellowDirect/Main/Main.aspx>

The directory contains information on Ford Foundation Postdoctoral Fellowship recipients awarded since 1980 and for Foundation Pre-doctoral and dissertation fellowship recipients awarded since 1986. The database is sorted alphabetically by last name and includes current institution, field of study, and year/level of award.

National Minority Faculty Identification Program (NMFI)

<http://www.theregistry.ttu.edu/>

Educational Institutions join NMFI program for \$200. This program advertises its roster of member institutions four times a year in The Chronicle and invites candidates to submit their CV's for consideration by member institutions. NMFI Program produces four times a year (October, November, January, and March) a computerized directory of the abbreviated resumes, indexed by discipline.

Society for Advancement of Chicanos and Native Americans in Science

<http://www.sacnas.org/>

Their mission is “to encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership, and teaching careers at all levels.” The website has a job listing and advertisements can be placed there.

Insight into Diversity (Affirmative Action Register)

<http://www.insightintodiversity.com/>

List of institutions, organizations and companies who make extra effort to reach qualified candidates within all segments of society, with special effort to notify members of federally mandated groups of advertised position openings. Publication online is at no added charge with purchase of printed ad.

Committee on Institutional Cooperation (CIC)

<http://www.cic.net/Home.aspx>

Big ten universities have cooperated in the development of two databases containing CVs from those who obtained Ph.D.s from one of the participating institutions.

CIC: Doctoral Directory

<http://www.cic.net/students/doctoral-directory/introduction>

Directory contains 400 African American, Latino, Native American and Asian students who have recently completed or will soon complete their Ph.D. or MFA degree at a CIC university in 50 different fields in the sciences, social sciences, and humanities.

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CIC: Student Opportunities

<http://www.cic.net/students>

This page lists a number of resources to help graduate students further their careers on the pathway to becoming faculty.

Directory of Minority Doctoral Recipients and Candidates in New York State

<http://www.nysl.nysed.gov/scandoclinks/ocm24479142.htm>

This Directory was compiled by the New York State board of regents in cooperation with the New York State Education Department and the New York academic community. The Directory lists more than 250 minority persons who have recently completed or will soon complete doctoral degrees in the sciences, social sciences, and humanities at colleges or universities in New York State. The entries, arranged by field of study, include contact information, ethnicity, institution, department, field, dissertation title, date of degree, and faculty advisor.

DiverseScholar Doctoral Directory

<http://www.minoritypostdoc.org/view/terms.html>

The DiverseScholar Doctoral Directory is the largest talent database of diverse postdocs in the nation. Our proactive networking methods have created an opt-out email contact list of over 1,000 diverse postdocs. The Doctoral Directory is generated from email list recipients who respond (opt-in) to our demographics & career survey. Summary demographic information about the Directory is published describing citizenship, gender, ethnicity, scholarly discipline, and current employer institutions. Access to the Directory, including CVs/resumes, is available through institutional subscriptions.

Faculty for the Future

<http://www.engr.psu.edu/fff/>

This website is dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country.

**Rice University NSF ADVANCE Program's
National Database of Ph.D. Students and Postdocs**

<http://www.futurefacultydb.org/>

This Database features over 600 underrepresented PhD students and postdocs in science, engineering and psychology. You can search by department or research interest keyword. You can access contact information and research statements, download candidate CVs and save search results to Excel spreadsheets.

Quick Links to Diversity Resources

[Affirmative Action Register](#)

[American Indians in Science and Engineering \(AISES\)](#)

[American Society of Women Accountants](#)

[Asian Week](#)

[Association for Women in Mathematics](#)

[Association for Women in Science](#)

[Black Collegian Magazine Online](#)

[Black Issues in Higher Education](#)

[Hispanic Outlook in Higher Education](#)

[IMDiversity.com](#)

[Indian Country Today](#)

[National Association of Black Accountants](#)

[National Association of the Deaf](#)

[National Black Nurses Association](#)

[National Society of Black Engineers](#)

[National Society of Hispanic MBAs](#)

[Native American Times](#)

[nativejobs.com](#)

[Navajo Times](#)

[Philippine Nurses Association of America](#)

[Society for Advancement of Chicano and Native Americans in Science \(SACNAS\)](#)

[Society of Hispanic Professional Engineers](#)

[Society of Women Engineers](#)

[Women in Higher Education](#)

[Women in Technology International](#)

Please Note: For additional diversity recruiting resources specific to your field, please contact the Department of Human Resources at dmiller@csum.edu or 707-654-1244. With advance notice, our office can partner with your committee to identify diversity resources appropriate to your search. Thank you.