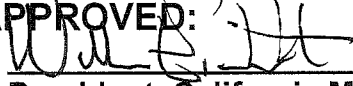




CAL MARITIME

POLICY NO. 219.22

ISSUE DATE: March 13, 2007 REVISION DATE:	POLICY: Conditionally Qualified Students & Cruise "Fit for Duty" Requirements
REFERENCE: International Convention on Standards of Training, Certification and Watch Keeping for Seafarers, 1978, as amended (STCW); 46 United States Code, Subtitle II, Part E 46 Code of Federal Regulations(CFR) Subpart B; 46 CFR Parts 401 and 402; COMDTINST M16000.8B, Marine Safety Manual (MSM), Vol.III, Chapter 4 USCG NVIC Cal Maritime "Fit for Duty" Standards	
APPROVED:  <hr/> President, California Maritime Academy	

POLICY STATEMENT:

It is the policy of the California Maritime Academy Student Health Center to annually evaluate all employees for cruise participation and students who received an admission status of "conditionally qualified" due to health circumstances prior to any cruise participation for "Fitness for Duty" as defined by the Academy.

PRINCIPLE:

To ensure the health, wellness and safety of all crewmembers (students, faculty and staff) onboard the Training Ship Golden Bear and/or Commercial Cruise, and to reduce the risk and likelihood of interference of the ships mission, students who received a "conditionally qualified" admission status; students with known physical and mental health issues; and all employees with cruise assignments are required to schedule a pre-cruise physical examination with the Student Health & Wellness Center prior to their assigned cruise departure date to determine "Fit for Duty" status. This physical examination may include a Department of Transportation drug test. Students must schedule an appointment well in advance to allow sufficient time for the collection and evaluation of all pertinent information requested by the Cal Maritime Medical Director.

Students who do not meet the Cal Maritime "Fit for Duty" standards will be notified in person with documentation noted in their medical record. Additionally prompt written notification is required to be sent to their Academic Department Chair, Academic Dean, Captain and Registrar.

Students subject to this exam, who do meet the Cal Maritime "Fit for Duty" standards will be notified in person with documentation noted in their medical record. Additionally an initial verbal report to the TSGB medical staff must include any limitations and/or

anticipated complications or likely problems. The Medical Director and/or designee will be responsible for coordinating any needed care of the student while onboard.

Employees will be notified in writing of their "Fit for Duty" status. Often additional information from off campus physicians, hospitals, laboratories, etc. is required to complete an exam to make a "Fit for Duty" determination. Additional information, if requested, must be received by the stated deadline for final review by the Cal Maritime Medical Director.