

Subject: Upcoming CFA Work-Stoppage Strike
Date: Wednesday, January 17, 2024 at 11:04:04 AM Pacific Standard Time
From: President of CSU Maritime Academy
To: President of CSU Maritime Academy
Attachments: image002.png, image003.png, Appendix A4[86].pdf, FAQ-Strike-Jan-2024-Students[63].pdf, FAQ-Strike-Jan-2024-General[83].pdf



CAL MARITIME

MESSAGE FROM THE PRESIDENT

Dear Colleagues,

As you may be aware, the California Faculty Association (CFA), representing professors, lecturers, coaches, librarians, and counselors at the CSU, has called for a work-stoppage strike between January 22 and January 26, 2024. We do not know the impact on our campus at this time or whether individual faculty will strike. Regardless, our campus will remain **open** and **operational** to support all our students.

We respect everyone's right to strike and are aware that the CSU has information that indicates that not all CFA employees will participate in the strike. It is anticipated that student instruction and other support services will continue on every campus to varying degrees. The University is taking appropriate steps to ensure that critical instructional and research activities continue during the days scheduled for the strike. These steps include:

- Communications to students relating to the strike and information about where to report cancelled classes or services. Students have been provided the following link: [Report a Canceled Class / Student Services Here](#)
- Communications to CFA represented employees that if they are on strike, they are not entitled to pay and must report their absences accurately. If they call out sick, they will be asked to provide medical verification as set forth in the collective bargaining agreement.
- Communications to other represented employees that they are expected to adhere to usual work schedules and requests for time off.
- Utilizing all available assistance from MPP employees and Administrators to provide coverage and assistance as required to maintain operations – meaning we are taking an

all-hands-on deck approach.

Please take a moment to review the attached list of dos and don'ts with respect to communicating with CFA members, which include department chairs. (See Appendix A4).

If you have any questions or concerns surrounding strike activity, please contact the Office of the Provost by email at provost@sum.edu or by phone at (707) 654-1040.

Respectfully,

Michael J. Dumont, J.D.

Interim President



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